

# 2022 National Association of State Approving Agencies Midwinter Training & Business Meeting

February 4<sup>th</sup> - 9<sup>th</sup>, 2022



*“A commitment to serve in an uncertain world: safeguarding education and training for our nation’s veterans”*

**Crystal City Marriott Hotel  
1999 Richmond Highway  
Arlington, Virginia 22202**

# CONFERENCE INFORMATION & POLICIES



## COVID PROTOCOLS

The safety of all our registrants and conference attendees is of utmost importance to NASAA. By attending the 2022 Mid-Winter Training & Business Meeting in Arlington, VA, you agree to abide by and engage in all health and safety practices recommended by the Center for Disease Control while attending the in-person meeting. We encourage the use of face coverings and maintaining appropriate physical distancing, and not attending the event if you are ill or have been recently exposed to COVID-19. Masks will be available for anyone who does not have their own and wishes to wear one. The hotel is equipped with hand sanitizing stations and temperature checks will also be available upon request.

Please be aware that many DC area and some Arlington/NOVA area restaurants require ID and proof of vaccination for dining. You may want to bring such documentation to have full access to all options.

COVID-19 resources including information on travel, FAQ's, visitor safety, and much more.

- [Washington DC](#)
- [Arlington, VA](#)

## EMERGENCY CONTACT



On the back of your name badge please write name(s), phone number(s) for the person(s) who we may contact in case of an emergency.



## PHOTOGRAPHY AND VIDEO RECORDING

If you do not wish to be photographed, please mark a large "X" on your name badge. Audio and video recording, streaming, or broadcasting of any type during any part of our program is prohibited unless expressly

consented to in writing by NASAA. Photography is permitted unless explicitly prohibited by a presenter at the commencement of their session. By appearing at or attending the Conference, Attendee agrees that NASAA and its authorized representatives may conduct interviews and may take photographs and/or record video directly or indirectly of you at any time during the event. You authorize NASAA all rights necessary to record Attendee during the event and to use any or all portion of such photographs or video recordings at any time in the future for educational, informational, commercial or any other business and in any form and waive right or approval of the uses and any claim for compensation.



## EVENT SURVEYS

Please complete the surveys daily. Survey links are on the back of the program booklet. You may also contact any member of the Conference Planning Committee with feedback and suggestions.



## CONNECT ON SOCIAL MEDIA

Use the following event Hashtags: #nasaawinter

Facebook:

<https://www.facebook.com/NASAAVETSEducation/>

LinkedIn:

<https://www.linkedin.com/company/natl-assoc-of-state-approving-agencies>

Website: <http://www.nasaa-vetseducation.com/>

## PROGRAM, ACTIVITY OR EVENT CHANGES

NASAA reserves the right to make policy, program, event and schedule changes, additions or cancellations for any reason. Speakers are confirmed when listed but may be subject to change due to illness or other unexpected conflicts.



# Agenda

## FRIDAY, FEBRUARY 4, 2022

Travel Day for members needing to travel from the West Coast, etc. Sleeping rooms are available at the conference rate.

## SATURDAY, FEBRUARY 5, 2022

Meeting Rooms located on Mezzanine Level  
(Business Casual Attire)

|                   |   |   |  |
|-------------------|---|---|--|
| 2:00 pm - 3:15 pm | <b>Military Transition Assistance</b><br>Torrence Joseph (LA)<br><i>Room: Salon F</i> | <b>Conference Planning</b><br>Sue Jevning (TX)<br><i>Room: Salon E</i>      | <b>Constitution and By Laws</b><br>Everette Jackson (MD)<br><i>Room: Salon D</i> |
| 3:15 pm - 3:30 pm | <b>BREAK</b>  |   |  |
| 3:30 pm - 4:45 pm | <b>Honors &amp; Awards</b><br>Andy Pieper (IL)<br><i>Room: Salon F</i>                | <b>Professional Development</b><br>Gwen Hacker (KY)<br><i>Room: Salon E</i> | <b>Audit</b><br>James Henley (MO)<br><i>Room: Salon D</i>                        |

## SUNDAY, FEBRUARY 6, 2022

Meeting Rooms located on Mezzanine Level  
(Business Casual Attire)

|                     |   |   |  |
|---------------------|---|---|--|
| 8:00 am - 9:00 am   | <b>Registration &amp; Liaison Activity</b><br><i>Potomac Ballroom Foyer</i> |   |  |
| 8:15 am - 10:15 am  | <b>Communications</b><br>Lily Snyder (GA)<br><i>Room: Salon F</i>           | <b>Flight</b><br>Deb O'Neill (WA)<br><i>Room: Salon E</i>                           |  |
| 9:00 am - 10:00 am  | <b>New Member Orientation</b><br><i>Room: Salon D</i>                       |   |  |
| 10:00 am - 10:30 am | <b>BREAK</b><br><i>Potomac Ballroom Foyer</i>                               |   |  |
| 10:30 am - 12:00 pm | <b>IHL/NCD</b><br>Larry Graves (WI)<br><i>Room: Salon E</i>                 | <b>Automation &amp; Technology</b><br>Melissa Triplett (OH)<br><i>Room: Salon F</i> |  |
| 12:00 pm - 1:00 pm  | <b>LUNCH (on your own)</b>  |   |  |

## SUNDAY, FEBRUARY 6, 2022

|                   |  |  |  |   |
|-------------------|--|--|--|---|
| 1:00 pm - 3:00 pm | <b>Legislative</b><br>David Salgado (UT)<br><i>Room: Salon D</i>   | <b>OJT/Apprenticeship</b><br>Ed Godfrey (MN)<br><i>Room: Salon E</i> | <b>Archives &amp; History</b><br>Paula Plum (MN)<br><i>Room: Salon F</i> |   |
| 3:00 pm - 3:15 pm | <b>BREAK</b><br><i>Potomac Ballroom Foyer</i>  |  |  |   |
| 3:15 pm - 4:45 pm | <b>Region Meetings</b>   |  |  |   |
|                   | <b>West</b>  | <b>South</b>   | <b>East</b>  | <b>Central</b>                              |
|                   | Cheryl Iannello (CA)<br><i>Room: Salon D</i>   | Cleo Wallace (LA)<br><i>Room: Salon E</i>                            | Everette Jackson (MD)<br><i>Room: Lincoln</i>                            | Brigette Hayes (KS)<br><i>Room: Salon F</i> |
| 4:45 pm - 5:00 pm | <b>BREAK</b>   |  |  |   |
| 5:00 pm - 6:30 pm | <b>Executive Board Meeting</b><br>Michelle Hill, NASAA President (VA)<br><i>Room: Chesapeake Salon C</i> |  |  |   |

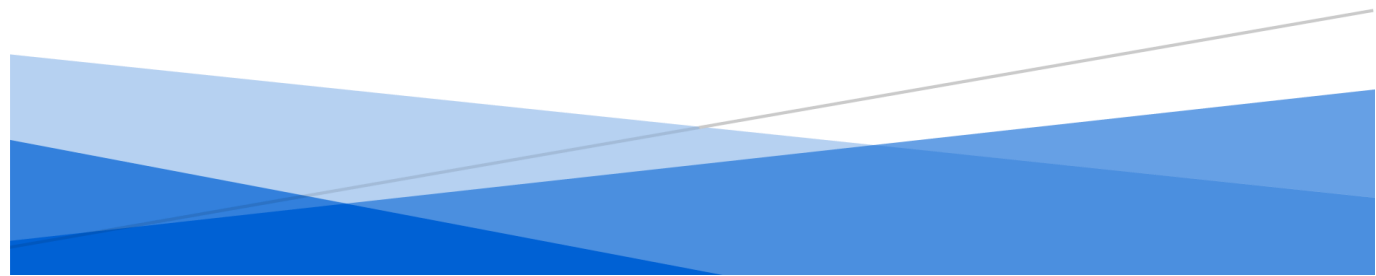
## MONDAY, FEBRUARY 7, 2022

Potomac Ballroom located on Mezzanine Level  
(Business Attire)

|                     |   |  |  |
|---------------------|---|--|--|
| 8:00 am - 9:00 am   | <b>Registration &amp; Liaison Activity</b><br><i>Potomac Ballroom Foyer</i> |  |  |
| 9:00 am - 9:30 am   | <b>Opening Ceremony</b>   | <b>Michelle Hill (VA)</b><br>NASAA President |  |
|                     | <b>Presentation of the Colors</b>   | <b>Joint Armed Forces Color Guard</b>        |  |
|                     | <b>Pledge of Allegiance</b>   | <b>Debra Cho (NJ)</b>                        |  |
|                     | <b>Invocation and Moment of Silence</b>                                     | <b>Cleo Wallace (LA)</b>                     |  |
|                     | <b>Remarks</b>  | <b>Michelle Hill (VA)</b><br>NASAA President |  |
| 9:30 am - 10:15 am  | <b>Overview of the New Risk Based Survey Model</b>                          | <b>Nathan Arnold</b><br>Education Counsel    |  |
| 10:15 am - 11:00 am | <b>Compliance Actions/RBS</b>   | <b>Michelle Hill (VA)</b>                    |  |
| 11:00 am - 11:15 am | <b>BREAK</b>  |  |  |

# MONDAY, FEBRUARY 7, 2022

|                     |  |  |
|---------------------|--|--|
| 11:15 am - 12:15 pm | Legislative Panel                                | <p><b>Joseph C. Sharpe Jr.</b><br/>Director,<br/>Veterans Employment &amp; Education Division<br/>American Legion</p> <p><b>Ashlynn Haycock</b><br/>Deputy Director, Policy<br/>TAPS</p> <p><b>Emily DeVito</b><br/>Associate Director of the National<br/>Legislative Service<br/>VFW</p> <p><b>Will Hubbard</b><br/>VP for Veterans &amp; Military Policy<br/>Veterans Education Success</p> <p><b>Justin Hauschild</b><br/>Policy Counsel<br/>SVA</p> <p><b>Dr. Jan Del Signore</b><br/>President<br/>NAVPA</p> |
| 12:15 pm - 1:30 pm  | LUNCH (on your own) / Past President's Lunch     |  |
| 1:30 pm - 2:45 pm   | IHLs with Flight Programs                        | <p><b>Deb O'Neill (WSAC)</b><br/><b>Laura Bach (WSAC)</b></p>  |
| 2:45 pm - 3:30 pm   | Accounting and Financial Soundness 101           | <b>Michelle Hill (VA)</b>  |
| 3:30 pm - 3:45 pm   | BREAK  |  |
| 3:45 pm - 4:45 pm   | New Statutes and Advisories/SAA New Requirements | <p><b>John Murray (WTECB)</b><br/><b>David Salgado (UT)</b><br/><b>Gwen Hacker (KY)</b></p>  |



## TUESDAY, FEBRUARY 8, 2022

Potomac Ballroom located on Mezzanine Level  
(Business Attire)

|                     |  |  |
|---------------------|--|--|
| 7:30 am - 8:30 am   | <b>Liaison Activity</b><br><i>Potomac Ballroom Foyer</i>                       |  |
| 8:30 am - 10:45 am  | <b>NASAA Business Meeting<br/>(Members Only)</b>                               | <b>Michelle Hill (VA)</b><br>NASAA President |
|                     | <b>Committee Report Outs</b><br>schedule on page 9                             | <b>Committee Chairs</b>                      |
| 10:45 am - 11:00 am | <b>BREAK</b>   |  |
| 11:00 am - 12:00 pm | <b>Updates from Contract/Cooperative<br/>Agreement Committee</b>               | <b>John Murray (WTECB)</b>                   |
| 12:00 pm - 1:15 pm  | <b>LUNCH (on your own)</b>   |  |
| 1:15 pm - 2:15 pm   | <b>JPRG Review</b>   | <b>Frank Myers (SC)</b>                      |
| 2:15 pm - 2:30 pm   | <b>BREAK</b>   |  |
| 2:30 pm - 4:00 pm   | <b>Break Out Sessions</b>  |  |
|                     | <b>Option A: Flight Pop In</b><br><i>Room: Potomac Ballroom</i>                | <b>Deb O'Neill (WSAC)</b>                    |
|                     | <b>Option B: Small State Roundtable</b><br><i>Room: Chesapeake Salon C</i>     | <b>David Salgado (UT)</b>                    |
|                     | <b>Option C: Large State Best Practices</b><br><i>Room: Chesapeake Salon B</i> | <b>Bill Schroeder (OH)</b>                   |

## WEDNESDAY, FEBRUARY 9, 2022

Chesapeake Salon C  
(Business Casual Attire)

|                    |   |  |
|--------------------|---|--|
| 8:00 am - 11:00 am | <b>Executive Board Meeting</b><br>Elected Officers and Committee Chairs | <b>Michelle Hill (VA)</b><br>NASAA President |
|--------------------|---|--|

## THURSDAY, FEBRUARY 10, 2022

Travel Day for those members who need to travel to the West Coast, etc.

# PRESENTER BIOS

## Nathan Arnold

Nathan Arnold is a senior advisor at EducationCounsel in Washington, D.C. He is an expert on federal higher education policy and advises nonprofits, foundations, and states working to improve student outcomes. He previously served as Chief of Staff to the Acting Under Secretary and Senior Policy Advisor in the Office of Postsecondary Education at the U.S. Department of Education. In those capacities he directed high-stakes policy initiatives, providing insight and guidance to the Under Secretary and Secretary of Education in the Obama and Trump Administrations. He holds a Bachelor's degree from the University of Wisconsin-Madison and a Juris Doctor from the University of Virginia.

## Dr. Jan Del Signore

Dr. Jan Del Signore presently serves as the Associate Vice Chancellor of Military Affairs at Keiser University, and is a strong advocate for veterans' educational benefits.

Dr. Del Signore is the current President for the National Association of Veterans' Program Administrators (NAVPA), Board member with the Florida Association of Veteran Education Specialists (FAVES) and served as President for the Florida Advisory Council for Military Education (FL-ACME). She serves on numerous military connected committees and councils.

She is a Gulf War veteran and recipient of many military honors and distinctions. While serving her country, she became a military instructor for the Community College of the Air Force and achieved the status of Master Instructor.

## Emily DeVito

Emily DeVito is Associate Director of the National Legislative Service for the Veterans of Foreign Wars of the United States. It is her responsibility to analyze and consult with Congress on issues related to economic opportunity, including veteran education benefits. After commissioning through the Naval Reserve Officer Training Corps (NROTC) at Boston University, she served six years on active duty in the United States Navy as a Surface Warfare Officer, and two years in the United States Navy Reserve. Emily was stationed at Naval Base San Diego onboard the USS COMSTOCK, participating in Western Pacific deployments for expeditionary and anti-piracy operations around the Persian Gulf. She was then stationed at Headquarters, United States Forces, Japan, serving in the operations center during Operation Tomodachi following the triple earthquake, tsunami and nuclear crisis. At each of her commands, Emily served as her unit's Education Services Officer, including administering the Navy College Program for Afloat Education (NCPACE) during overseas deployments. After transitioning from active duty and becoming a Marine Corps spouse, Emily began work in military outreach and partnership development for higher education institutions, helping connect service members and veterans with resources to pursue their education benefits and developing articulation agreements with military schoolhouses. She served as a board member on the California Association of Colleges and Military Educators as well as the Virginia Association of Colleges and Military Educators. Emily resides in Fairfax, Virginia with her husband and two young children.

## **Justin Hauschild**

Justin Hauschild joined SVA in 2019. As Policy Counsel, he performs legislative and regulatory analysis and advocates for federal policies that support student veterans. He also provides direct assistance to military-connected students and school staff by fielding and helping to address policy-related inquiries about education benefits. During his time with SVA, he has testified before Congress on veteran transition and education policy, drafted regulatory comments on a variety of rules affecting military-connected students, and spoken at numerous educational events to highlight issues impacting veterans in higher education.

Prior to joining SVA, Justin was a Judicial Law Clerk for the State of Minnesota's Second Judicial District where he conducted legal research, analysis, and writing for civil and criminal court cases. Justin has served in other legal roles in both the government and non-profit sectors.

Justin enlisted as an infantryman with the Minnesota Army National Guard shortly after high school and later deployed to Kunar Province, Afghanistan in support of Operation Enduring Freedom. Like many military-connected students, Justin used service-related education benefits like Tuition Assistance and the Post-9/11 GI Bill to accomplish his higher education goals.

Justin holds a Bachelor of Arts from the University of Minnesota Duluth in Political Science, International Studies, and German Studies and a Juris Doctor from the University of Minnesota Law School.

## **Ashlynn Haycock, Deputy Director, Policy, TAPS**

Ashlynn Haycock is currently the Deputy Director, Policy for Tragedy Assistance Program for Survivors (TAPS). She is the surviving daughter of US Army SFC Jeffrey Haycock, who died in the line of duty in 2002, and US Air Force Veteran Nichole Haycock, who died by suicide in 2011. She graduated from American University with a Bachelor's degree in Political Science in 2013. While at American University she was one of the first recipients of the Marine Gunnery Sergeant John Fry Scholarship.

Ashlynn has been involved with TAPS as a survivor for over 19 years. She has been on staff with TAPS for 8 years and was instrumental in creating the TAPS Education Support Services program and online education portal. She is an experienced professional in all areas of education benefits for surviving children and spouses at the federal, state and private levels. Ashlynn is regularly invited to participate in forums focusing on veteran and survivor education benefits. She has assisted over 2,300 survivors in accessing education benefits worth over \$200 million in assistance since 2013. Ashlynn was highly involved in growing the partnership with the Department of Veterans Affairs in 2014 to create a Memorandum of Agreement which was recently expanded in 2017.

## **Will Hubbard, Vice President for Veterans & Military Policy, VES**

William Hubbard serves as the Vice President for Veterans & Military Policy at Veterans Education Success, focused on advancing higher education success for service members, veterans, and their families, and protecting the promise of federal education programs. Previously, he served as the Vice President of Government Affairs and Chief of Staff for Student Veterans of America. He has been frequently called to testify to Congress on a variety of topics related to higher education and veterans.

Prior to his roles in higher education advocacy, Will worked as Federal Strategy and Operations Consultant at Deloitte, and spent several years serving government agencies to include the Department of the Navy, Department of State, and the State of Indiana Department of Revenue in his role. Also, as a National Executive Committee Member of Deloitte's Armed Forces Business Resource Group.

Will joined the Marine Corps Reserves in 2006, and continues his service today, based out of Bolling Air Force Base in Washington, DC. He most recently deployed to Kabul City, Afghanistan, where he served in the Special Operations Joint Task Force as a member of a small cell of intelligence professionals. He also worked with



Southern Command (SOUTHCOM) to conduct activities in Honduras, Guatemala, and El Salvador, and humanitarian assistance/disaster relief in Haiti.

He also serves on the American University President's Council on Diversity and Inclusion and is an Advocacy Ambassador for the National Marrow Donor Program and was previously a member of the U.S. Small Business Administration's Interagency Task Force on Veterans Small Business Development.

He graduated with a bachelor's degree in international studies from American University and has a certificate in Diversity, Equity and Inclusion in the Workplace from the University of South Florida. Will and his wife, Noelle, presently reside in Arlington, VA with their young daughter, Lucy.

### **Joseph C. Sharpe Jr., Director, Veterans Employment & Education Division, The American Legion**

Joseph C. Sharpe Jr. was appointed to the position of Director of the Economic Division in April 2009, now Veterans Employment & Education and currently serving as the Acting Director for National Security Division. Prior to serving as Director, he served as Deputy Director of the Economic Division, Health Care Field Representative and Assistant Director of the Veterans Affairs and Rehabilitation Commission.

He is a graduate of The Johns Hopkins School of Advanced International Studies in Washington, DC, where he earned a M.A. in International Relations and Economics. He also has two Graduate Certificates in International Business and Trade and Health Care Management from Georgetown University. Joseph also earned his B.A. in Sociology from the University of Maryland, College Park, MD.

In 1982, he entered the United States Army. After completing initial training at Ft. Sill, OK, and Ft. Sam Houston, TX, he served as a Drug and Alcohol Counselor with the 2nd Infantry Division in South Korea. He also served as a Mental Health Counselor in Ft. Benning, GA, worked as a Behavioral Science Research Specialist at the Walter Reed Institute of Research, Heidelberg, Germany, and was appointed as the Non-Commissioned Officer in Charge of Inpatient Social Work and Psychiatry Service, Walter Reed Army Medical Center, in Washington, DC. In addition to his active duty service, Joseph recently retired from the 354th Civil Affairs Brigade, U.S. Army Reserve, Riverdale, MD, as the Non-Commissioned Officer in Charge of the Brigades Economics and Commerce Team.

During his military service with the Army Reserve Sergeant First Class Sharpe was deployed twice overseas, in Operation Joint Forge, Bosnia-Herzegovina, and recently for the Global War on Terrorism, in which he received the Bronze Star Medal for work completed in the restoration and improvement of public and private financial institutions and banking services in Iraq.

Originally from Chicago, Illinois, he and his family currently reside in Bristow, Virginia.

## COMMITTEE REPORT SCHEDULE/CONTACT INFO (subject to change)

|                     |                                      |  |
|---------------------|--------------------------------------|--|
| 8:40 am - 9:00 am   | Regional Vice Presidents Report Outs | <p>Marisol Birth (C- NE)<br/><a href="mailto:marisol.birth@nebraska.gov">marisol.birth@nebraska.gov</a></p> <p>Jennifer St. Jean (E- VT)<br/><a href="mailto:Jennifer.StJean@vermont.gov">Jennifer.StJean@vermont.gov</a></p> <p>Cleo Wallace (S- LA)<br/><a href="mailto:cleophus.wallace@la.gov">cleophus.wallace@la.gov</a></p> <p>Leanna DeKing (W- AZ)<br/><a href="mailto:ldeking@azdvs.gov">ldeking@azdvs.gov</a></p> |
| 9:00 am - 9:10 am   | Apprenticeship and OJT               | Ed Godfrey (MN)<br><a href="mailto:edward.godfrey@state.mn.us">edward.godfrey@state.mn.us</a>  |
| 9:10 am - 9:15 am   | Audit                                | James Henley (MO)<br><a href="mailto:James.Henley@dese.mo.gov">James.Henley@dese.mo.gov</a>  |
| 9:15 am - 9:25 am   | Automation & Technology              | Melissa Triplett (OH)<br><a href="mailto:melissa.triplett@dvs.ohio.gov">melissa.triplett@dvs.ohio.gov</a>  |
| 9:25 am - 9:35 am   | Communications                       | Lily Snyder (GA)<br><a href="mailto:saals@vs.state.ga.us">saals@vs.state.ga.us</a>   |
| 9:35 am - 9:40 am   | Conference Planning                  | Rebecca Ryan (RI)<br><a href="mailto:Rebecca.Ryan@riopc.edu">Rebecca.Ryan@riopc.edu</a>  |
| 9:40 am - 9:45 am   | Constitution & By Laws               | Everette Jackson (MD)<br><a href="mailto:EveretteD.Jackson@maryland.gov">EveretteD.Jackson@maryland.gov</a>  |
| 9:45 am - 9:55 am   | Flight                               | Deb O'Neill (WSAC)<br><a href="mailto:debbieo@wsac.wa.gov">debbieo@wsac.wa.gov</a>   |
| 9:55 am - 10:00 am  | Honors, Awards, Membership & Alumni  | Andy Pieper (IL)<br><a href="mailto:andrew.pieper@illinois.gov">andrew.pieper@illinois.gov</a>   |
| 10:00 am - 10:10 am | IHL & NCD                            | Larry Graves (WI)<br><a href="mailto:Larry2.Graves@dva.wisconsin.gov">Larry2.Graves@dva.wisconsin.gov</a>  |
| 10:10 am - 10:25 am | Legislative                          | David Salgado (UT)<br><a href="mailto:dsalgado@utah.gov">dsalgado@utah.gov</a>   |
| 10:25 am - 10:30 am | Military Transition Assistance       | Torrence Joseph (LA)<br><a href="mailto:torrence.joseph@la.gov">torrence.joseph@la.gov</a>   |
| 10:30 am - 10:40 am | Professional Development             | Gwen Hacker (KY)<br><a href="mailto:gwen.hacker@kctcs.edu">gwen.hacker@kctcs.edu</a>   |
| 10:40 am - 10:45am  | Archives and History                 | Lisa Deneen (OR)<br><a href="mailto:lisa.deneen@odva.oregon.gov">lisa.deneen@odva.oregon.gov</a>   |



Scan this QR code to  
join a committee.

# ACKNOWLEDGEMENTS

## Conference Planning Committee Members

|                 |   |      |
|-----------------|---|------|
| Rebecca Ryan    | Committee Chair - NASAA Vice President        | RI   |
| Sue Jevning     | Committee Vice Chair                          | TX   |
| Frank Myers     | Committee Member - NASAA Treasurer            | SC   |
| Laura Bach      | Committee Member                              | WSAC |
| Raymond Baker   | Committee Member                              | IN   |
| Marisol Birth   | Committee Member                              | NE   |
| Leanna DeKing   | Committee Member                              | AZ   |
| Gwen Hacker     | Committee Member                              | KY   |
| Cheryl Iannello | Committee Member                              | CA   |
| Angela Lee      | Committee Member                              | DC   |
| Andrew Pieper   | Committee Member                              | IL   |
| Cleo Wallace    | Committee Member                              | LA   |
| David Salgado   | NASAA Legislative Chair & Team                | UT   |
| Annie Walker    | NASAA Immediate Past President- Special Guest | VA   |

## Special NASAA Guests

Joint Armed Forces Color Guard Coordinator & Color Guard Team

Ronald Mclendon, II CIV USARMY MDW (USA), Chief Community Engagement

## Crystal City Marriott at Reagan National Airport

Wanel Alford, Event Manager

Sheryll Paraiso, Director of Reservation Sales

# SHARE YOUR FEEDBACK

Please use the camera on your mobile device to scan the QR codes to complete the 4-question survey anonymously. Your feedback helps us to continually improve our events and grow as an association.

Feb 5<sup>th</sup> & 6<sup>th</sup>



<https://forms.gle/kkZ3QCcZgQFYN8LH9>

Feb 7<sup>th</sup>



<https://forms.gle/Xbniv2sd4jxrR1Wp8>

Feb 8<sup>th</sup>



<https://forms.gle/1hgcGbfcokBwZ69u6>